

City of Lumpkin
552 MLK Jr. Dr. Lumpkin, GA 31815

Called Meeting

Tuesday, July 7, 2026, 2026

5:00 p.m.

The mayor called the meeting to order at 5:00 p.m. Councilman Thomas requested an amendment to the agenda to include a prayer, and the council agreed. The mayor asked Councilman Thomas to lead the prayer. Following the prayer, Clerk Holloway called the roll; all members were present except Councilwoman Brown.

Motion by B. Cullefer
Second by D. Thomas

**To go into executive session to interview
candidates for the City Manager position.**

5/0

Councilwoman House had an emergency and had to leave around 5:35 p.m.

The council and the mayor proceeded into executive session. They interviewed three candidates for the City Manager position. After all the applicants were interviewed, the council returned to the courtroom.

Motion by D. Thomas
Second by B. Mallory

**To come out of Executive Session
and return to the regular session.**

5/0

Motion by B. Cullefer
Second by D. Thomas

To adjourn

5/0

James Babb Mayor James Babb

Date: 8-11-26

Barbara C. Miller

Flossie Brown

Bessie Q. M. May

[Signature]

Mrs. House

Anne Holloway City Clerk, Anne Holloway

City of Lumpkin
552 MLK Jr. Dr. Lumpkin, GA 31815
Tuesday, July 14, 2026
6:00 p.m.

The mayor called the meeting to order at 6:01 p.m. Councilman Thomas offered the prayer. Everyone recited the Pledge of Allegiance. Following this, Clerk Holloway called the roll; all were present.

The mayor requested approval for the agenda. Councilwoman Cullefer asked the council to enter an executive session after discussing employee health insurance issues. The mayor then sought approval to amend the agenda, and it was approved.

Motion by B. Cullefer
Second by N. Seay

**To approve the agenda with the
amendment added.**

6/0

The mayor requested approval of the minutes from the meeting held on June 9, 2026.

Motion by D. Thomas
Second by M. House

To approve the June 9, 2025, minutes.

6/0

The mayor asked the council to confirm that they had received the financial report for June, 2026.

Motion by B. Mallory
Second by M. House

**To confirm receipt of the June 2026
financial reports were released yesterday.**

6/0

There were no public appearances at this meeting. The mayor requested reports from the department heads.

Clerk – A. Holloway informed the mayor and council that a copy of the June update was included in their folders. Holloway informed the council that, in the upcoming new business, items would need to be declared Surplus property so they could be put up for bids. Additionally, she noted that the completed audit for 2025-26 was available in their folders. The audit identified two weaknesses:

1. 2025-1. We will consistently face challenges not being able to hire more staff. We have a segregation of duties in place; however, three employees are currently responsible for managing all the financial matters.
2. 2025-2 Completeness of general ledger. There were two general ledgers for the water and Sewer funds. We acknowledge this finding and have corrected the situation following the conclusion of the 2025 fiscal year.

The city successfully received the LMIG Supplemental grant for \$23,791.26, which requires no matching contribution.

Gas Department Audit: Additionally, the city underwent an audit by PSC inspectors. The city has faced violations since 2010, resulting in fines totaling \$24,670.00. The audit went very well. We have corrected all the violations except for the one on Cotton St. We are currently working on it. The fines were dropped to \$750.00 for the city to pay. We do need to rebuild the pump and install a monitoring system for the odorized. The cost to rebuild the pump could range from \$476.75 to \$3797.50. The monitoring system could cost around \$641.70.

Motion by M. House
Second by B. Cullefer

To rebuild the pump and install the ZEDI monitoring system for the Odorized at the Sub-station.

6/0

We purchased a 2007 John Deere 310J Backhoe for the Public Works department. It should be delivered this Friday. In your folder is the 2025 budget that needs to be amended to make sure everything balances. There is a draft of the 2026 budget for the council to review. The financial committee met to review and discuss the upcoming budget. I would also like to request a new printer for my office and the front office. My printer will not print colored copies, and the front computer jams when running utility bills. I have a quote from Superior Printing. The printer in the clerk's office will cost \$5000.00 or can be leased for \$93.50 per month. The printer for the deputy clerk's office will cost \$3,850.99 or can be leased for \$72.00 per month. I would like to suggest that we purchase the printer for the front office and finance the printer for the clerk's office.

Motion by M. House
Second by B. Cullefer

To purchase the printer for the Deputy Clerk's office \$3,850.99, then lease the printer for the Clerk's office at \$93.50 per month.

6/0

Motion by M. House
Second by N. Seay

To purchase an ice maker for the back of City Hall for the public worker department.

6/0

The mayor asked if any of the council members had any questions for Mrs. Holloway. Councilman Thomas inquired about the amendment to the 2025 budget. The Clerk informed Councilman Thomas that the approved budget fund was not amended; only the department that was over or under the required amount was amended.

Public Works Supervisor – M. Robinson informed the council that his update was in their folders. He informed the council of the leaks that had been repaired. Then he informed the council that he had hired a new employee, Chris Zachery. He has done an excellent job in the gas department. Councilwoman Mallory stated that it was nice to meet the new employee. The mayor asked if the council had any questions for Mr. Robinson.

Chief of Police – M. Holloway spoke to the council about the property that was growing up in the city limits. One of the properties was behind Rev. Flowers' property. Clerk Holloway informed them that a letter had been sent out, and an email, along with pictures and video, had been sent to Attorney Coleman. The Council stated that this needs to be corrected as soon as possible.

Fire Chief – G. Stewart – absent

New Business:

The mayor stated that it is time for the 2026-27 Budget. Clerk Holloway informed the council that there will be a Public Hearing and Called Meeting on July 27, 2028, at 5:30 p.m., with the meeting at 6:00 p.m. She informed the council that they could review the budget and that if they had any questions, they should let her know.

Surplus property – Backhoe & old material – The mayor read the Resolution 2026-06 to make material removed from Streetscape surplus property. It is to be advertised and except sealed bids. The 1984 backhoe is declared Surplus property. The mayor stated that it should be listed on GovDeals.

**Motion by M. House
Second by B. Mallory**

**To accept the Resolution 2026-06 making
material removed from the project and the
1984 John Deere Backhoe Surplus
Property.**

6/0

Old Business:

The mayor stated that in old business, we need to amend the 2025-26 budget. The mayor read Resolution 2026-05 aloud, stating that it was to amend the fiscal year 2025-26 budgets.

**Motion by M. House
Second by B. Cullefer**

**To approve Resolution 2026-06
amending the 2025-26 City Budget.**

6/0

The mayor raised concerns regarding the employee health insurance. Deputy Clerk Jones stated that she had researched a couple of companies. There was a memo in their folders on Anthem, United Health, and Pivot insurance. The council asked the mayor to speak with the county to see if we could do an intergovernmental agreement to be put on their policy.

City Manager Position:

Motion by B. Cullefer
Second by N. Seay

To go into executive session to discuss
personnel.

6/0

Motion by B. Cullefer
Second by F. Brown

To come out of executive session and go
back into regular session.

6/0

The mayor stated that no decision was made in executive session. Then he asked for comments from the council.

F. Brown – None

B. Mallory – None

B. Cullefer – None

Mayor Babb- would like to discuss Mr. Charlie Shephard. Mr. Charlie has been employed with the city for over 60 years. He would like to do a Resolution having a Charlie Shephard Day. He would also like to have a small reception and give him a plaque. Would you like to be on the committee? Everyone agreed that this needs to be done.

N. Seay stated that there needs to be a "Keep Out of the Park" on Oak Street, and the police need to patrol that area.

D. Thomas – None

M. House _ None

Motion by F. Brown
Second by M. House

To Adjourn
6/0

Jimmy Babb

Mayor Jimmy Babb

Date: 8-11-76

Barbara C. Edwards

Hessie Brown

Biddie A. Mallory

Anne Holloway

Clerk Anne Holloway

M. House

M. House

M. House

City of Lumpkin
552 MLK Jr. Dr. Lumpkin, GA 31815

Called Meeting

Tuesday, July 21, 2026, 2026

6:00 p.m.

The meeting was called to order by the Mayor Pro Tem Cullefer, and Councilman Thomas led the prayer. Following this, everyone recited the Pledge of Allegiance.

The mayor arrived at the meeting at 6:02 p.m.

Clerk Holloway conducted the roll call, and all members were present. The mayor indicated that the purpose of the called meeting was to review the upcoming 26-27 budget.

The mayor invited questions regarding the upcoming budget. Councilwoman Mallory noted that the salary had been included in this budget. Councilwoman Cullefer commented that this information was available in the folder from the last meeting. Councilman Thomas pointed out an increase in salaries.

Motion by M. House

To approve the agenda

Second by N. Seay

6/0

Councilman Seay reported that he had spoken with Mekeema Robinson and Chief Holloway regarding their employees. He mentioned that they shared with him what they thought about their raises for the one who worked for them. Councilman Seay then prepared a report. Then he handed out a sheet showing the employees' hourly pay. The mayor stated that there were five employees with "TBD" listed next to their pay rates. Councilman Seay noted that for the ones who work in the office, Robinson and the Chief need to be discussed. Councilwoman Mallory stated that the hourly pay figures presented did not match. Councilman Seay stated that it was the one Anne and whoever came up with. The one I handed out is what the supervisor wants, and I agree with them. Clerk Holloway stated that she didn't know if they differed. She asked all council members if there were any questions or concerns. No one had any questions or any comments. So, I am not sure if there are any differences. The clerk informed them that the mayor, Councilwoman Cullefer, and Councilwoman Brown reviewed the budget. The clerk stated that it was the finance committee. The mayor stated that it was the ones on the checking account. Councilwoman Brown was not aware that supervisors had been asked. Clerk Holloway stated that the supervisors were asked regarding the budget and salaries. Chief Holloway stated that he called and asked me. Chief stated No, they don't need to give everyone the same one. They asked what the officers were making. The mayor stated the budget had a 4% increase, with some getting an additional 2%. Councilwoman Mallory stated her name was on the financial committee. The mayor stated that it was the ones who could sign the checks.

Councilwoman Brown stated that Mrs. Holloway emailed it to everyone. Councilwoman Mallory stated that this meeting is to make changes. Councilman Seay asked how much Yochum makes an hour. He wanted to hear from Anne. Councilman Seay told the clerk to go pull the salary for everyone. Everyone discussed the police officers' hourly wage. Councilman Thomas stated that you want Yochum to get \$22.00 an hour. Taylor paid the same thing. It is a slight increase over the proposed percentage increase. Councilman Seay stated that if they can agree on this sheet, they only need to discuss Holloway, Robinson, Jones, and the Chief. Chief stated that not everyone needs to get the same raise. Clerk stated that they need to balance the budget. Councilman Seay stated, Chief, you want? Chief stated can give the 4% raise to Scott and Taylor. What is Yochum's? Give the guys \$22, then give the rest the 4%. Everyone was discussing the different salaries for different employees among themselves. Councilwoman Mallory asked what they had for the Chief. Councilman Seay stated \$27.57 an hour. The mayor stated that they now have to find a place for all the money to cover these salaries. M. Williams - \$15.00 an hour. The mayor stated that Matt recommended the three at \$22.00 (Davis, Yochum, and Palmer), T. Southerland at \$41,922.82, Scott at \$19.35/\$43,026.05, and the rest of the budget remains intact. The clerk stated everyone is currently making \$19.89 an hour. The clerk stated that he is currently making \$19.89. The Chief instructed Councilman Seay to calculate \$ 43,026.05 divided by 26, then by 80, to obtain \$20.69. Officers Southerland and Scott will go to \$20.69. Southerland is currently \$19.38 per hour and will be \$20.15 per hour. Again, everyone was discussing different employees and different amounts. The 4% on J. Palmer is \$20.15, so it would be \$20.96. Councilman Seay stated that Palmer is going up to \$22.00. Councilman Seay stated that Dan is a part-time employee. Chief is good with him getting a 2% raise. Councilwoman Mallory stated, let him stay where he is. Councilman Seay stated that he is always ready. Simmon is making \$ 17.50; move him to \$17.85. Chief stated that Hedgeberg is part-time but is currently working full time. Again, everyone is discussing different topics. The Chief stated that Hedgeberg can get a % raise. Again, everyone is discussing several different topics. Councilwoman Brown stated to bring up Hedgeberg to \$17.85. Councilman Seay wanted Dan to make \$19.50 an hour. Everyone is discussing different employees. D. Thomas – ok can we go home? The clerk informed the council that they need to balance the budget. They need to find the funds to cover the salary. Councilwoman Mallory stated that the travel was taken away from the city council. The proposal for 2027 has nothing. Councilwoman Cullefer stated that they have to find funds to balance the budget with the new salaries. The mayor asked what comes under administrative. The Clerk stated that it is QuickBooks, QS1, and Edmunds. D. Thomas stated that \$985 is for the building inspector. The clerk informed the council that it is for the 2025 budget. Councilwoman Mallory asked about the increase for the building inspector. The mayor stated that the customer pays it. Councilwoman Mallory stated the correction on the date. The date must be correct; I am just bringing out some corrections. Oh, you must have your old copy out. Councilwoman Mallory stated, "Oh, that's the new copy." Let me ask my questions – we just got this today. If I look over and ask questions. I am asking my questions, and the mayor can naw

hell all he wants. The council started discussing different topics. Councilman Seay stated who all get 100% paid health insurance. The clerk stated that Jones and I are the only ones who are full pay on health insurance. There were several discussions among council on different subjects. Councilman Seay stated that he wanted an update on the Splash Pad. The clerk stated that it was given out at the last meeting. Councilman Thomas, are we still waiting on a question? He wanted to make a motion. The mayor asked for a second.

Motion by D. Thomas

To increase the bonus from \$50.00 to

Second by

\$150.00 across the board.

The mayor asked for a second. The mayor stated that it died for lack of a second motion.

Councilwoman Mallory stated that we need to reduce overtime. The clerk informed them coming to council meeting is overtime. She stated that they need to get comp time. The Chief stated Who is going to do the job? Again, there were several different topics discussed. Councilman Seay stated that he does not like the percentage raise. Councilwoman Cullefer asked about the retirement in the budget. The clerk stated that it is the old retirement program. She inquired about the building funds. The clerk stated that it was repair of the air conditioner or ice machine. The clerk informed the council that there was a called meeting on Monday, July 27th to approve the budget. Councilwoman Cullefer asked about the park/recreation funds. The clerk stated that the city will be opening the new Splash Pad this year. The Clerk stated that everyone that was not discussed will get the 4% raise? Councilwoman Cullefer stated that is correct. The Clerk stated that T. Davis, J Palmer, and G. Yochum are going to \$23.00. M. Williams is going to \$15.00 per hour? Councilman Seay stated, "Yes, that is correct."

Motion by B. Cullefer

To adjourn

Second by D. Thoms

James Babb Mayor James Babb

Date: 8-11-26

<u>Barbara Cellofer</u>	<u>[Signature]</u>
<u>Heinie Gruen</u>	<u>[Signature]</u>
<u>B. Earl A. Matson</u>	<u>Mitz Hensel</u>

Anne Holloway City Clerk, Anne Holloway