

City Council Meeting
554 MLK Jr. Drive Lumpkin, GA 31815
Tuesday, November 2, 2021
6:00 p.m.

The meeting was called to order at 6:03 p.m.

All said pledge to the flag.

The Clerk did the roll call – all were present except Councilman Matthews.

Mayor asked for approval of the agenda.

Motion by B. Mallory	To approve the agenda.
Second by M. House	5-0

Mayor asked for approval of the minutes for October 5.

Motion by M. House	To approve the minutes.
Second by F. Brown	5-0

6:11 p.m. Councilman Matthews arrived.

Public Appearances: None

Reports from Dept. Heads:

1. Clerk – A. Holloway – The gas audit will be finished by the end of the week. All financial information will be emailed to council members. The city is coming up for renewal for ServLine Ins. next month. We attended a virtual meeting about the gas audits. The city will be coming up for a workman comp audit. Kam, currently renting the old drug store from the city, would like to rent the old doctor building. He wants to have a sports bar at that location. The Mayor or Council stated that they would not approve a bar on the city square. It is time to pay the loan off next month at Citizens Bank. The city has applied for a grant to repair the sewage line.

2. City Manager – David Davis (see attached)

3. Chief of Police – Ron Jackson (see attached)

4. Fire Chief –

New Business:

2022 Holiday Schedule

Motion by B. Cullefer	To approve the 21-22 holiday schedule.
Second by M. House	6-0

2022 Council Meeting Schedule

Motion by B. Cullefer	To approve the 21-22 meeting schedule.
Second by B. Mallory	6-0

2022 Employee Health Ins.

Motion by M. House	To accept UHC Option-1 (remain the same).
Second by B. Cullefer	6-0

Credit Card – Processing Fee – Council agreed to start the credit card transaction fees on January 1, 2022.

Motion by B. Cullefer
Second by F. Brown

To give the city workers gift cards in Dec.
Full time - \$25.00 & Part time - \$15.00
6-0

Old Business:

Ordinance 21-5 – license fee on insurers was read aloud by the mayor.

Council Input:

F. Brown – We had a good crowd for Trunk-or-Treat. We could do a health fair so people could get their Covid shots.

B. Mallory – I can't think of anything else we do for the citizens besides Trunk-or-Treat? Mayor – we can't spend taxpayers' money on activities. We could get Santa Claus on the courthouse square.

B. Cullefer – None

N. Seay – None

C. Matthews – let us see if we can partner with someone collecting canned goods for the citizens.

M. House – None

Executive Session (If needed):

Adjourn

Motion by B. Cullefer
Second by C. Matthews

To adjourn
6-0

Jimmy Babb

Mayor Jimmy Babb

Date: 12/2/2021

Barbara Collopy

Bills Maddy

Glossie Green

Carol A. Matthews

Mitz Hank

Anne Holloway

City Clerk, Anne Holloway

UPDATE - October 2021

From: David Davis (ddavis@cityoflumpkin.org)

To: jpbabb@bellsouth.net; memama1217@yahoo.com; malloryb@bellsouth.net; brownfb@bellsouth.net; nikitaseay@att.net; canadamatthews@gmail.com; ddavis@cityoflumpkin.org; lumpkincity@bellsouth.net

Date: Monday, October 25, 2021, 05:18 PM EDT

Update for October 2021:

1. Week of 10/4/21 - City was visited by Municipal Gas Regulatory Compliance Analyst substitute to assist in preparing for the 10/18 Gas Inspection.
2. Week of 10/12/21 - Follow-up Inspection with lead Gas Inspector Jason Smith (GPSC) and team member K. Rowe. On the entrance interview on 10/14/21, City had 5 probable violations from previous years. At the exit review on 10/20/21, all were cleared except one, and it was continued for a reasonable time for correction.
3. Three City employees received in-house training in Gas from City Services Instructor Bobby Boyd for two days during the week of 10/12/21 prior to the Inspection. All passed a written test and hands on-test and are now qualified to do gas work necessary for city operations until 2024. Congratulations to them. (W.G.Clark, Mikeema Robinson and Fred Thomas).
4. Inspectors from Georgia's Public Service Commission coupled with our Regulatory Compliance Analyst from Municipal Gas of Georgia occupied City Hall from 10/18 to 10/20/21. We are awaiting their findings and anticipate considerable improvement and better ratings than the last inspection. (see # 8 below).
5. Repair work was completed on the HUD House occupied by Ms. Gwen Owens on Liberty Street. Two outside doors, a stove and a doorknob were replaced. She had a fire from her stove and her doors were previously damaged. (Contractor was Mr. John Harris).
6. Numerous requests were made for driveway repairs and fixings during this month and prior to this month. These were added to the to-do-list with 10 that are already there. All of these will be addressed in the near future.
7. One final connection is to be made to the water line at the County Barn to complete their request for a wash-out line. Anticipated completion date is during the first half of this month (November), weather permitting and if no other emergencies emerge.
8. City is scheduled for a virtual meeting with the following on October 28th. 1. Director of Facilities Protection Unit of Georgia Public Service Commission 2. Director of Regulatory Compliance at Municipal Gas Authority of Georgia and 3. Regulatory Compliance Analyst for Municipal Gas Authority of Georgia. Purpose of this meeting is to discuss Proposed Civil Penalties (fines) for previous Inspection Reports and the status of Violations that prompted the Penalties as well as any other current violations.
9. We are currently having water pressure problems in certain parts of

the City. Our water and waste water supervisor is working on this. We're searching for leaks and found a small one in the woods off Main Street/Holder Rd. The pumps are pumping their normal amounts of water per day. After Chris and public works employees exhaust all corrective measures, our well contracting company will be called to resolve this matter. County Manager has also reported low pressure in Courthouse.

10. A verbal complaint of milky water filed in the office about a week after the Westville leak was repaired last month is being addressed. The same person, on Decatur Street, filed the complaint again during the weeks of 10/12 and 10/25. Water hydrant in the area was flushed twice after the repair and samples were taken and processed. Air was found in the water but the water cleared after a few seconds. The flushing process was repeated again on 10/25/21. One other citizen in that area was contacted and said its a little milky, better than it was, and will take time to completely clear up as before. We are working diligently to identify and repair the low pressure water problem.

11. During the month, several old or malfunctioning gas and water meters were replaced throughout the City. Eleven (11) meters remain on the "Broken Meter" list.

12. Dr. Martin Luther King, Jr. Drive was blocked off for Carter Butts Memorial Bike Ride. Surlis Street was blocked twice for funerals.

13. Currently working on ARPA Funding Application with River Valley Regional Commission (RVRC) for Sewer and Water Meter improvement monies for Lumpkin.

14. A spotlight was loaned to Public Works by Chief Jackson to assist with our lighting problem for night work. Lights were installed on the backhoe for night vision, and a twin work-light set will be purchased to further address this deficiency.

More updates will be addressed as needed at the Meeting.

David J. Davis

November 2021 Council Meeting

Lumpkin Police Department

Date 11/02/2021

1. We have 7 juvenile cases that we are working on. 3 are at YDC (Youth Detention Center).
2. Worked with lighthouse in reference to a juvenile being assaulted. We arrested a male subject.
3. Also looking at ways to get Certified in order to open the Animal Shelter on Green Grove Road.

Thanks,

Chief Jackson

City of Lumpkin 2022 Holiday Schedule

Date	Federal holiday	Day of the week
December 31, 2021 January 1, 2022	<u>New Year's Day (observed)</u> <u>New Year's Day</u>	Friday Saturday
January 17, 2022	<u>Martin Luther King Day</u>	Monday
February 21, 2022	<u>Presidents' Day*</u>	Monday
May 30, 2022	<u>Memorial Day</u>	Monday
June 19, 2022	<u>Juneteenth</u>	Sunday
June 20, 2022	<u>Juneteenth (observed)</u>	Monday
July 4, 2022	<u>Independence Day</u>	Monday
September 5, 2022	<u>Labor Day</u>	Monday
October 10, 2022	<u>Columbus Day</u>	Monday
November 11, 2022	<u>Veterans Day</u>	Friday
November 24, 2022 November 25, 2022	<u>Thanksgiving Day</u> Thanksgiving Holiday	Thursday Friday
December 24, 2022 December 25, 2022	<u>Christmas Eve</u> <u>Christmas Day</u>	Saturday Sunday
December 23, 2022 December 26, 2022	<u>Christmas Eve (observed)</u> <u>Christmas Day (observed)</u>	Friday Monday

ADOPTED ON 11/2/21

Draft
11/2/21

City of Lumpkin
City Council 2022 Meeting

Meeting – First Tuesday of each month

Meeting Dates –

JANUARY 4, 2022

FEBRUARY 1st

MARCH 1st

APRIL 5TH

MAY 3rd

JUNE 7th

JULY 5th

AUGUST 2nd

SEPTEMBER 6th

OCTOBER 4TH

NOVEMBER 1st

DECEMBER 6th

- Workshop will be posted and advertised if needed.

Approved on: _____

DENHAM
EDWARDS
& FOSHEE
insurance

October 25th, 2021.

TO: City Counsel of Lumpkin, GA

CC: Mrs. Anne Holloway, City Clerk
City of Lumpkin, GA

Good afternoon, Counsel:

I would first like to thank you for allowing me to manage the Employee Benefits for The City of Lumpkin this past year. It has been a pleasure to work with your, City Manager, City Clerk, and staff here in Lumpkin GA.

During this year's renewal process United Healthcare sent the renewal packet out with the New ACA options that informed us we had to make a plan change to stay in compliance. Our old plan will NO longer be available for us to keep. Under the Affordable Care Act rules, each year every group that is considered (Small) group the employer must move to a new ACA compliant plan, THIS HAPPENS EVERY YEAR, WITH EVERY CARRIER. and UHC sent those options out to us.

After careful review of your current plan design and the comparable new migration plan along with one other option, it is my recommendation to either renew to the migration plan with a (16.5%) increase in cost that United Healthcare has recommended, (keeping all plan benefits the same for plan year 2022), or move to the Option-2 plan choice that contains an increase in the annual deductible of only \$250.00 (per year for each employee) but offers lower co-pays for Doctor visits and also maintains all the other benefits and network through United HealthCare of Ga and the annual increase in cost is reduce to 10% over last year's cost. Please see attached United HealthCare renewal and options page).

Our Dental, Vision and Life Insurance plans are set to renew. The Dental & Vision coverage plan, and cost will remain the same for next yea2022, and Life Insurance had a slight increase in cost that came in at \$1.25 per employee per month for plan year 2022.

I would like to thank you again for allowing me to manage the employee benefits for The City of Lumpkin and please contact me with any questions you may have concerning this upcoming renewal.

Sincerely
James R. Everett, Broker
Denham, Edwards, and Foshee Insurance
506 Tripp Street
Americus, GA 31709
229-514-3389 (work)
229-938-2753 (cell)

506 TRIPP ST./ P.O. BOX 1958 AMERICUS, GA. 31709
PH: (229) 924-1000
FAX: (229) 928-3418

1220 E. 16TH AVE. CORDELE, GA 31015
PH: (229) 273-9595
FAX: (229) 273-9448

UNITED HEALTHCARE-RENEWAL AND OPTIONS:
EFFECTIVE DATE- 01/01/2022

THE CITY OF LUMPKIN GA
GROUP HEALTH OPTIONS

COMPANY	UHC	UHC	UHC
PLAN	CF-OB	CO-O8	CO-PA
DESIGN	CURRENT	OPTION-1	OPTION-2
NETWORK	CHOICE PLUS	CHOICE PLUS	CHOICE PLUS
DR'S/CO-PAY	\$25/\$50 (NO/LIMIT)	\$25/\$50 (NO/LIMIT)	\$20/\$40 (NO LIMIT)
DEDUCTIBLE	\$1000	\$1000	\$1250
CO-INSURANCE	100%	100%	100%
OUT OF POCKET	\$2000	\$2000	\$3000
DRUG CARD	\$10/\$40/\$140E	\$10/\$40/\$150E	\$10/\$40/\$150E
RX/DEDUCTIBLE	NONE	NONE	NONE
RX/MAIL	YES	YES	YES
WELLNESS	100%	100%	100%
LIFE TIME MAX	UNLIMITED	UNLIMITED	UNLIMITED
COST – MONTHLY			
(7) EMPLOYEES)	CURRENT	OPTION-1	OPTION-2
MONTHLY TOTAL	\$7313.41	\$8518.49	\$8209.87
INCREASE COST		+16.5%	+10%
EMPLO/COST SHARE	-\$910.00	-\$910.00	-\$910.00
CITY MTHLY COST	\$6403.41	\$7608.49	\$7299.87
MTHLY INCREASE		\$1205.08	\$896.46
ANNUAL INCREASE		\$14,460.96	\$10,757.52

THE CITY OF LUMPKIN GA

GROUP: DENTAL, VISION, & LIFE

DENTAL COVERAGE: PLAN #P0202

PLAN- \$50 DEDUCTIBLE 100/80/80/50- \$1000 MAXIMUM PER YEAR

	CURRENT COST	RENEWAL COST
EE	\$20.29	\$20.29
EE & SPOUSE	\$40.58	\$40.58
EE & CHILD	\$40.94	\$40.94
EE & FAMILY	\$63.11	\$63.11
RATE ADJUSTMENT		(0%)

VISION COVERAGE: #V1010

PLAN-\$10.00 CP- EXAM- \$25.00- CP- LENSES \$130.00 FRAME ALLOWANCE 12/12

	CURRENT COST	RENEWAL COST
EE	\$6.21	\$6.21
EE & SPOUSE	\$13.04	\$13.04
EE & CHILD	\$15.33	\$15.33
EE & FAMILY	\$22.60	\$22.60
RATE ADJUSTMENT		(0%)

LIFE INSURANCE GROUP PLAN: EMPLOYEE BENEFITS

BASIC TERM LIFE \$25,000

COST	CURRENT RENEWAL	\$9.25 PER EE PER MONTH \$10.50 PER EE PER MONTH
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(RATE ADJUSTMENT)		(+13%)
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