

City Council Meeting  
554 MLK Jr. Drive Lumpkin, GA 31815  
Tuesday, December 2, 2021  
6:00 p.m.

The mayor called the meeting to order at 6:00 p.m.

All said the pledge to the flag.

The clerk did roll call – All were present

Mayor asked for approval of the agenda.

Motion by F. Brown

To approve the agenda.

Second by C. Matthews

6-0

Mayor asked for approval of the minutes for November 2.

Motion by B. Mallory

To approve the minutes for November 2<sup>nd</sup>.

Second by M. House

6-0

**Public Appearances:**

There were no public appearances.

**Reports from Dept. Heads:**

1. Clerk – A. Holloway reported that Solid Waste will be increasing its fees the first of the year. The financial report and all bank reconciliation are in the council folders. I met with Michelle from Public Safety and Chris Wellborn, Georgia Municipal Gas, about the city violation from the 2010 outstanding balance of \$12510.00. We are working on lowering the fine. The city has the upcoming tax sale on the first Tuesday in February.

2. City Manager – David Davis (see attached)

3. Chief of Police – Ron Jackson (see attached)

4. Fire Chief – (Absent) Request for engine 1 to be repaired with a cost of \$6474.00

Motion by M. House

To repair engine one at the cost of \$6474.00

Second by C. Matthews

6-0

**New Business:**

**Old Business:**

**Council Input:**

F. Brown –

B. Mallory –

B. Cullefer – Requested that the assistant clerk do the water bills and payroll.

Mayor Babb – Has anyone seen PTO being sold back to the city? Would you please get in touch with the city attorney about PTO?

N. Seay –

C. Matthews –

M. House –

Executive Session (If needed):

Adjourn

Jimmy Babb Mayor Jimmy Babb      Date: 1/4/22  
Barbara Celloso      C. A. Matthews  
Belle Ann Malle      Mitz. House  
Flossie Brown

Anne Holloway City Clerk, Anne Holloway

Incident Report

Date: 12/2/2021

Subject: Employee Conduct

Employee: Mikeema Robinson

Around 7:30 a.m. on Thursday, 12/2/21, I received a call from Richland's City Manager asking that I check our Water Sample Coolers to see if theirs were delivered here. He said that ours were delivered to them, so there must be a mix-up. Since Mikeema Robinson handles that job, I called him to inquire. After several rings, he did not answer. I then called W.G. Clark who answered on the second ring. I told him of the matter and that I had tried to call Mikeema. He responded that, "he's standing right here." I asked Mikeema why he did not answer and he stated that he tried to but I had hung up. I said, you should have called back. He stated that I had started talking to "G." I asked him to always call me back. He said ok.

As it turns out, the sample coolers were mixed up, and W.G. met City Manager of Richland half-way to exchange. Matter was settled.

Around 9:30 a.m. W. G. Called and asked if I would come to Skyline. He had knocked down a tree at 49 House Ave. with the backhoe by accident and wanted me to see it and do whatever was necessary to clear up the matter. He said he'd sent Mikeema to get a saw. I called the property owner and left a message for him to return my call. W. G. took pictures and I told him to get it cleaned up. I was waiting there for the return call when Mikeema drove up with a chain saw, started it up and began cutting the tree as it lay horizontally toward the ground, first just holding the saw on the tree and occasionally pulling it back and forth the way you use a hand saw. W.G. and I looked at each other and W. G. called for him to stop. I said, Mike you might want to try moving it up and down a little to make it cut. He handed the saw to W.G. and began walking off. W.G. Told him to go get the wrench from the shop to tighten the chain. W.G. started cutting the tree with the same saw and it cut ok as he used the teeth on the base near the bar for leverage. I returned to the Office to finish a report and to check on an anticipated call from an attorney. In a little while, I went back to 49 House. Fred was sawing the tree stump and Mikeema and McDonald Williams were loading the trailer. W.G. was near Fred. I beckoned for Mikeema to come to where I was and asked why he had handed W.G. the saw and started to walk off as I was trying to show/tell him a way to use the saw. He stated that he just gave it to someone who knew how to use it. I asked him if he did not see where he needed to learn how it was to be done. He stated, "I already know how to use a saw." The tone he used was harsh and rude and was very inappropriate and disrespectful. I informed him that I would write up the incident and classify it as insubordination. He said ok. I called W. G. who was a few feet away to come where we were to witness the conversation from this point. I repeated to Robinson that I would write a report and classify the incident as insubordination. He said ok again. Then suddenly told me "I'll go home." I said, well go home then. He got into the city truck and hastily drove away.

Afterwards, W.G. and I stood and watched Fred Thomas use the same saw to finish cutting the stump.

I returned to the office around 9:30 am and began writing this report. Around 10:30, City Manager from Richland requested that I meet him in back for assistance as they had an emergency with their water pump. Before he arrived, Mikeema came and as he started towards the back door, I asked him to leave the City truck and keys at City Hall. He ignored me and said nothing, entered the building, came back out, and drove away. I tried to call him twice for him to come back to the office but he did not answer the phone. I looked at his time card and saw that he clocked out a little after 9:30 and clocked back in a little after 10:30 am. I called W.G. and asked him to tell Robinson to return the truck and keys to City Hall, or I would ask Chief Jackson to get the City's property. Some time before lunch, I saw the truck in the back of the building and Robinson and W.G. in front of the building. After talking to W.G., I learned from him that Mikeema had called Councilmen Seay and Matthews who had instructed him to return to work. Since Mikeema had called the Council, and no one had yet called me, I called the Mayor and Council Members who answered and told them what had happened. Late in the evening when Ms. House returned my call, I mentioned that he should be suspended because of the nature of his actions 3 days without pay. She immediately told me that "that's not gonna happen this close to Christmas" and that he had children. For the remainder of the day, I had not seen Mikeema and had said nothing to him at all.

David J. Seay  
12/17/2021

Report

December 2, 2021

Subjects:


1. Mikeema Robinson- Abandonment of job
2. Councilman Seay - Violation of Article 3, Section 2-33, page 2-12 of Charter-City of Lumpkin

At no time during the incident with Mikeema Robinson did I send Robinson from the job, nor did I tell him that he was suspended or fired. He walked off the job by choosing to go home. I later learned from W.G. that Robinson had called two Council Members, Mr. Seay and Mr. Matthews, who instructed him to go back to work. They did not contact me in reference to this matter, nor did they tell the employee to report back to me or his immediate supervisor for further instructions. I later learned that Robinson is related to the two Councilmen who instructed him to come back to work either through blood of legally. I mentioned to Ms. House when we talked Thursday night that Mikeema might have been related to the Councilmen and she stated that a lot of people around here might be related. She asked if there was a way to resolve this without having to go to Council Meeting Tuesday. I replied sure; and that I had tried to call him twice soon after the incident but he did not answer. She said she would call me back after she talked to the other Council Members.

Next morning, 12/2/21, while sitting in the office with W.G., his phone rang but he did not answer. I told him to call the person back. It was Councilman Seay asking if he had everybody going. W.G. let him know he was in my office and through the phone again, I heard Mr. Seay say that he was going to call me. He told W.G. to tell me to come to his office at Oxford plant on Hwy U.S. 27 at 9:30am. He also told W.G. to come. I went to his office at 9:30 and no one else was there. After a brief talk, W.G. came and we were told that one other person was coming. It was before 9:00 that Councilwoman Brown came. During this meeting Mr. Seay instructed me to not say anything to Mikeema Robinson and that all communication to him was to be done through Willie Clark. He also stated that He would tell Mikeema the same. During the conversation, I asked that the City Policy and Charter be followed. I was told by him that we're not worrying about that right now. Ms. Brown did not have much to say except that we don't want any lawsuits. As I was leaving, Mr. Seay was telling W.G. to go pick up Mikeema and bring him to his office.

I have not seen, heard or said anything to Mikeema since.

David J. Davis

  
City Manager

# Cad Units by Dept Signal Summary

Southwest Georgia Regional E911

By Mincey, Lequeshia  
Date 12/06/2021 09:52 AM

From 11/1/2021 To 11/30/2021 11:59:00 PM for Dept=LPD and Unit=ALL and Signal=ALL

DEPT: LPD

DEPT TOTAL: 137

UNIT: L1

UNIT TOTAL: 4

SIGNAL: FIRE ALARM FIRE ALARM

TOTAL: 1

SIGNAL: POLICE ASSIS POLICE ASSIST

TOTAL: 3

UNIT: L2

UNIT TOTAL: 15

SIGNAL:

TOTAL: 1

SIGNAL: ALARM ALARM

TOTAL: 2

SIGNAL: ASSIST ASSIST MOTORIST  
MOTOR

TOTAL: 1

SIGNAL: FIRE ALARM FIRE ALARM

TOTAL: 1

SIGNAL: FOLLOW UP FOLLOW UP

TOTAL: 1

SIGNAL: POLICE ASSIS POLICE ASSIST

TOTAL: 2

SIGNAL: TRAFFIC STOP SUSP

TOTAL: 4

SIGNAL: TRANS TRANSPORT INMATE  
INMATE

TOTAL: 1

SIGNAL: TRANSPORT TRANSPORT INMATE TO  
CORRECTION FACILITY

TOTAL: 1

SIGNAL: VEH VEHICLE ACCIDENT  
ACCIDENT

TOTAL: 1

UNIT: L3

UNIT TOTAL: 23

SIGNAL: ALARM ALARM

TOTAL: 2

SIGNAL: AMBULANCE AMBULANCE NEEDED

TOTAL: 1

SIGNAL: FIRE ALARM FIRE ALARM

TOTAL: 2

SIGNAL: HANGUP 911 HANGUP CALL

TOTAL: 1

SIGNAL: POLICE ASSIS POLICE ASSIST

TOTAL: 5

SIGNAL: TRAFFIC STOP SUSP

TOTAL: 10

SIGNAL: VEH VEHICLE ACCIDENT  
ACCIDENT

TOTAL: 2

UNIT: L5

UNIT TOTAL: 14

SIGNAL: ALARM ALARM

TOTAL: 1

SIGNAL: ANIMAL ANIMAL CASE

TOTAL: 1

SIGNAL: FIRE ALARM FIRE ALARM

TOTAL: 1

SIGNAL: HANGUP 911 HANGUP CALL

TOTAL: 1

SIGNAL: POLICE ASSIS POLICE ASSIST

TOTAL: 4

SIGNAL: TAG TAG INFORMATION

TOTAL: 1

SIGNAL: TRAFFIC STOP SUSP

TOTAL: 2

SIGNAL: TRANSPORT TRANSPORT INMATE TO  
CORRECTION FACILITY

TOTAL: 1

SIGNAL: VEH ACCIDENT	CORRECTION FACILITY VEHICLE ACCIDENT	TOTAL:	1
SIGNAL: WALKIN	POLICE NEEDED FOR WALKIN	TOTAL:	1
UNIT: L6		UNIT TOTAL:	2
SIGNAL: TRAFFIC	STOP SUSP	TOTAL:	1
SIGNAL: UNLOCK CAR	UNLOCK VEHICLE	TOTAL:	1
UNIT: L7		UNIT TOTAL:	75
SIGNAL: ALARM	ALARM	TOTAL:	2
SIGNAL: ASSIST MOTOR	ASSIST MOTORIST	TOTAL:	1
SIGNAL: FIRE ALARM	FIRE ALARM	TOTAL:	1
SIGNAL: POLICE ASSIS	POLICE ASSIST	TOTAL:	4
SIGNAL: Reckless DRV	Reckless Driver	TOTAL:	1
SIGNAL: TRAFFIC	STOP SUSP	TOTAL:	62
SIGNAL: TRANS INMATE	TRANSPORT INMATE	TOTAL:	1
SIGNAL: TREE DOWN	TREE DOWN	TOTAL:	1
SIGNAL: VEH ACCIDENT	VEHICLE ACCIDENT	TOTAL:	2
UNIT: L8		UNIT TOTAL:	4
SIGNAL: ANIMAL	ANIMAL CASE	TOTAL:	1
SIGNAL: POLICE ASSIS	POLICE ASSIST	TOTAL:	1
SIGNAL: TRAFFIC	STOP SUSP	TOTAL:	2
REPORT TOTAL:			137

From 11/1/2021 To 11/30/2021 11:59:00 PM for Dept =LPD and Unit = ALL and Signal = ALL

## note for meeting

From: Stewart, Gregory M CIV USARMY MEDCOM BMACH (USA) (gregory.m.stewart32.civ@mail.mil)

To: lumpkincity@bellsouth.net

Date: Tuesday, December 7, 2021, 12:51 PM EST

Good afternoon,

Fire Department report.

Engine 2 (big truck) was out of service for three days with a bad ignition switch, the switch has been replaced. (Richland was on standby during our down time). The on board battery charger went bad causing damage to the batteries. The batteries have been replaced and a new charger ordered.

Engine 1 has a bad ECM (computer control module) the cost to replace the ECM \$6474 with approval I will have the repairs made.

In person training resumed a couple months ago and is typically held on Tuesday evening.

LT Gregory Stewart RN, NRP, Ga-CEM

Lead Paramedic (GS-8)

Fort Benning EMS

Martin Army Community Hospital

6600 Van Aalst Blvd

Building 9250 Rm 1-P50

Ft. Benning, GA 31905

762-408-2139

gregory.m.stewart32.civ@mail.mil